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**EVERGLADES  
COUNTRY CLUB**

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**Everglades Country Club Limited**

**ABN 86 000 196 501**

# **Annual Report**

**FOR THE YEAR ENDED 30 JUNE 2025**

9-13 Dunban Road  
WOY WOY NSW 2256

[www.everglades.net.au](http://www.everglades.net.au)

Board of Directors 2024 - 2025



PRESIDENT  
Steve Chay



GENERAL MANAGER  
Ross Seabrook



VICE PRESIDENT  
Rodney Blake



VICE PRESIDENT  
Michael Quilkey



DIRECTOR  
Ian Cameron



DIRECTOR  
Richard Carlyle



DIRECTOR  
Michael Redrup



DIRECTOR  
Trevor Walker

**AUDITOR**

Bishop Collins Audit PTY LTD

**SOLICITOR**

Tonkin Drysdale Partners

**BANKER**

Commonwealth Bank of Australia

# Everglades Country Club Limited

## Sports Executive Office Bearers 2024 -2025



### MEN'S GOLF COMMITTEE

PRESIDENT  
Richard Paull

CAPTAIN  
David Cornwall

SECRETARY  
Ian Cameron

PRESIDENT  
David Cullen

VICE CAPTAIN  
Stuart Wilson

TREASURER  
Ian Cameron

COMMITTEE  
Chris Kem, Paul Martin, Richard Saunders

### WOMEN'S GOLF COMMITTEE

PRESIDENT  
Wendy White

CAPTAIN  
Cathy Bowman

SECRETARY  
Beverly Burns

VICE PRESIDENT  
Maureen MacAlpine

VICE CAPTAIN  
Helen Love

TREASURER  
Dianne Beechey

COMMITTEE  
Lorraine George, Lorraine Linnert, Jan Moffatt

### MEN'S BOWLS COMMITTEE

PRESIDENT  
Ian Richardson

VICE PRESIDENT  
Michael Tillott

SECRETARY  
Grant Ireland

ASSISTANT SECRETARY  
John Donahue

TREASURER  
Mal Hughes

COMMITTEE  
Ray Benton, Richard Carlyle,  
John McInnes, Col Nicholls

### WOMEN'S BOWLS COMMITTEE

PRESIDENT  
Di Elsom

VICE PRESIDENT  
Elaine Vincent/Jan Mower

SECRETARY  
Jan Jones

TREASURER  
Maureen Jackson

COMITTEE  
Gay Baxter, Maureen Carlyle, Kay Eagleson, Josie Goodwin, Lyn  
Lalor, Kay McDonald, Sue O'Connor, Vicki Redrup, Jan Vigar



# President's Annual Report 2025

Steve Chay



Dear valued members,

It gives me great pleasure to be writing to you reflecting on the past year and what we have achieved through the year, especially the last few months.

Members and visitors that have been to the club of late would see that we are in the middle of renovating our venue, the renovations that we have promised for many years.

Carrying out such major works whilst the club is still trading is very difficult to manage, however with careful planning, communications with architects, council representatives and various building companies our club management have been able to achieve great results ensuring that our club remains a venue that is still attractive to members and visitors. Our staff continue to work hard under difficult circumstances to ensure that the club trades successfully, provide our sporting members and visitors a place to come to after a hard day at work, a game of golf or bowls, enjoy each others camaraderie, share a couple of drinks or a meal together, with Vibes and Nine being the star of the show.

We have seen an increase in the number of members and visitors of all ages come in and enjoy our facilities, making our venue their first choice. (Prior to starting renovations, and hopefully once completed)

I want to thank our management and staff for their patience whilst we continue to work on the remaining renovations with the majority of work being completed in the next few months.

I also want to thank all our members for their continued support during this time, without your support the club would not be in the position we are in, I hope you continue to support our club looking forward to enjoy the new facilities when they become available.

Golf and Bowls committees are an integral part of the club running dealing with sporting members needs and ensuring that all competitions are managed to the satisfaction of our members, your work is very much appreciated by every sporting member, club management and the Board of Directors.

Thank you to Darren Chivas, Scott Bennett and their staff for being the face of our golf facility, showcasing our new Proshop, dealing with our sporting members and visitors, making everyone feel welcome every day of the year.

Managing and maintaining the Golf Course and Bowling Greens has been difficult with many disastrous rain events which caused many other venues to close for parts of the past year, however our course and greens maintenance staff have always been able to clean up the course and make it available to our members with no delay, thank you to Chris and his staff for their dedication and hard work to keep our venue open during those difficult times as well as every day of the year.

I look forward to seeing you at our club, have a chat and share a beverage or two, without your continued support the club would not remain successful.

Steve Chay

President Everglades Country Club.



# General Managers Annual Report 2025

Ross Seabrook



Dear Members,

It's a pleasure to present my report for the 2024-25 financial year. Once again, this year has been challenging, particularly since February, as we embarked on major club renovations. We were fortunate that we had very strong trading in the first seven months of the financial year, which cushioned the disruptive impacts of the building works. I appreciate the loyalty and perseverance shown by members as they endured "surprise" jack hammering and limited spaces to socialise. It seemed each week offered up new challenges to find your way around the club!

There is light at the end of the tunnel as new areas start to open. The new lounge bar opened in July and the indoor gaming lounge opened in August. Finally, after five months, the new entry and reception area opens from the beginning of October. That will leave the alfresco gaming (end of October), garden lounge (end of November) and hopefully the sports bar to be completed by the end of the year. The challenges and stress experienced during our building works, will give way to pride and excitement as members get to enjoy the new areas on offer.

After nearly two and a half years of waiting for Council approval and construction, the new pro shop, storage and amenities building was finally completed and opened for business. The feedback from Darren and his team, as well as members has been overwhelmingly positive. The outlook around the Pro shop and practice putting green is fantastic. When we enhance the entry from the car park to the course and complete the sports bar, the whole area will be transformed and be very inviting for members and visitors.

Everglades is a strong community-based member organisation and a key metric in assessing how well we deliver the facilities and services provided is through membership growth. Since the opening of Vibes in 2023, Club membership has increased by 68% from 10,407 to 17,486. Our expectation is that the local community and members will be drawn to the Club as we upgrade and add new facilities.

## **Review of Financial Performance**

Total revenue was \$15m, which was up \$1.15m or 8.2% compared to 2024. Food and beverage had the strongest revenue growth, increasing by 12% compared to last year. Food and beverage now accounts for 48% of total revenue.

Whilst we experienced modest growth in gaming (2%), disruption to our gaming floor during renovations did have an impact. Revenue from our sporting businesses was mixed, with golf revenue increasing by \$143k or 7%, whilst bowls revenue dropped by \$10k or 44%.

We have worked hard at maintaining costs and improving productivity, with labour our biggest expense. This will continue to be a challenge as hourly rates and on-costs increase at a higher rate than what can be recovered through increased selling prices.

Overall costs were maintained in line with increased revenue (8%). It was pleasing to be able to achieve a profit of \$233k, and increase of \$45k or 24% compared to 2024.

As I mentioned in previous years, the Club's business model is changing and evolving as we seek to be less reliant on gaming. In 2025, gaming accounted for 30% of total revenue compared to 32% in 2024.

The Club is in a relatively strong cash position at 30 June with cash reserves of \$1.2m. During the financial year, a significant amount of cash has been invested back into the business as a part of our capex expenditure program.

I acknowledge the hard work and professionalism of our finance team lead by Michelle Rae. The annual audit provides a gauge of how good a job they do, and this year was no exception with very positive feedback received from the Club Auditors.

## **Review of Operations**

As identified above, the year has been one of contrast. The first half of fiscal 2025 exhibited strong revenue growth across all areas of the Club, whilst the second half of the year has been disrupted by building works. The popularity of our food and beverage offerings has been challenging and rewarding. There has been a shift toward our food and beverage promotions, as we have continued to offer great meal deals and happy hours that provide welcome relief from the cost of living issues. The centrepiece of this, is our Monday steak deal, where we sell, on average, over 220 steaks. I appreciate the hard work of all our operations staff, capably lead by Shelley, Brad and the operations management team.

Throughout the year our golf operations has continued to thrive. Whilst we have lost some days due to adverse weather, our course has not been impacted to same extent as other courses on the Coast. Chris Haynes and his team have delivered a fantastic course for our golfing members. This is always challenging given there are approximately 90,000 rounds of golf played each year, placing significant stress on the course. To assist in delivering a great golfing experience, would not be possible without the hard work of Darren Chivas, the Pro Shop team, and the support of our committees and volunteers.

Every employee at Everglades plays an important role in delivering a great experience for members and guests. It is especially rewarding to read the feedback and WOW comments our members share about how our staff go beyond the expected and deliver the unexpected.

During the year, number 2 green was completely renovated to enhance the playing surface. The objective is to provide better facilities to address declining bowls membership.

Unfortunately, we are still troubled in this area. The decline has been exacerbated by the higher cost of Bowls affiliation fees, which are unaffordable for some members, despite subsidies provided by the Club. Unfortunately, Bowls NSW sets fixed affiliation fees based on historical member numbers, and as membership declines, the cost per bowler increases. We have made several attempts to have this changed, but Bowls NSW has rejected our requests.

In closing, I would like to thank Steve Chay and the Everglades Board for their support and willingness to challenge the status quo and endorse strategic decisions that will deliver a great club of the future for all members to enjoy.

Finally, to our club members who have been patient and continued to support the club during renovations, I thank you. I also look forward to welcoming back those members who may have found a temporary home during this time.

Kind Regards,

Ross Seabrook  
General Manager

# MEMBERSHIP as at 31st July 2025

## GOLF

|   |     |
|---|-----|
| FULL GOLF MEMBERS ( Male ).....                 | 620 |
| LIFESTYLE GOLF MEMBERS ( Male ).....            | 198 |
| OVER 80'S GOLF MEMBERS ( Male ).....            | 60  |
| INTERMEDIATE GOLF MEMBERS ( Male 18-21 ).....   | 14  |
| INTERMEDIATE GOLF MEMBERS ( 22-28 ).....        | 35  |
| ROOKIE GOLF MEMBERS ( Male ).....               | 35  |
|   |     |
| FULL GOLF MEMBERS ( Female ).....               | 136 |
| LIFESTYLE GOLF MEMBERS ( Female ).....          | 67  |
| OVER 80'S GOLF MEMBERS ( Female ).....          | 18. |
| INTERMEDIATE GOLF MEMBERS ( Female 18-21 )..... | 1   |
| INTERMEDIATE GOLF MEMBERS ( Female 22-28 )..... | 1.  |
| ROOKIE GOLF MEMBERS ( Female ).....             | 27  |
| JUNIOR GOLF MEMBERS.....                        | 35  |
| CADET GOLF MEMBERS.....                         | 10  |

## BOWLS

|  |    |
|--|----|
| FULL BOWLS MEMBERS ( Male ).....           | 58 |
| SOCIAL BOWLS ( Male ).....                 | 13 |
| GOLFER ADD ON FULL BOWLS ( Male ).....     | 6  |
| GOLFER ADD ON SOCIAL BOWLS ( Male ).....   | 3  |
|  |    |
| FULL BOWLS MEMBERS ( Female ).....         | 58 |
| SOCIAL BOWLS ( Female ).....               | 13 |
| GOLFER ADD ON FULL BOWLS ( Female ).....   | 1  |
| GOLFER ADD ON SOCIAL BOWLS ( Female )..... | 0  |

|                    |       |
|--------------------|-------|
| SOCIAL MEMBERS     |       |
| Total.....         | 6,372 |
| Total Members..... | 7766  |

# LIFE MEMBERS

RICHARD PAULL  
GEOFF CALLINGHAM  
IRENE QUINTRELL  
JAN MONTGOMERY  
PATSY ELLIOT  
ANTHONY LAMARO



## 50+ MEMBERSHIP AT EVERGLADES COUNTRY CLUB

We are proud to recognise for their remarkable 50+ years of dedicated  
Membership with Everglades Country Club

- STEPHEN FRY
- GRAHAM HALL
- TREVOR WALKER
- ROBERT ANDERSON
- STEVEN MCCUMSTIE
- ROBERT TAYLOR
- KEITH POPE
- LINCOLN GEORGE
- ALAN BUTTON
- JOYCE JACOBSON
- DAWN JESPERSON
- WILLIAM CAPEWELL
- GRAHAM KENNEY
- IAN ELLIOTT
- GARRY VARLEY
- ALEXANDER BELL
- PETER HAWORTH
- PATSY ELLIOT
- JOHN HUGHES
- DENNIS JENKINS
- JAMES MORRISON
- ROBERT KNOWLES
- GEOFFREY WILMOTT
- DERRICK ASTILL
- RONALD HODGINS
- SHIRLEY BAILEY
- FAY STRATTON
- ROBERT DICKS
- ADRIAN ANDERSON

## 2025

MARK MOYNIHAN  
TREVOR CHEETHAM  
JOHN FROST  
GARY LIND  
ANN WOODS

# EVERGLADES MERIT AWARD



The above Award was instituted to recognise the services of the many men and women who contributed to the growth of our Club through their efforts on Committees or in some special way.

The Award took the form of a Badge and a Certificate with the inaugural presentations made at a gathering of the various Committees, the recipients and their spouses on 14 December 1988.

The following current Members (2024-2025) have been recipients of this Award. It is anticipated that the various Committees will make recommendations from time to time to add to these names.

- JUDY ANDREWS
- HEATHER BURRETT
- GEOFF CALLINGHAM
- GARRY CRANE
- PATSY ELLIOT
- MIKE GAGE
- ANOTHONY LAMARO
- DONNA MITCHELL
- SUE O'CONNOR
- IRENE QUINTRELL
- MIKE TILLOTT
- WENDY WHITE
- RAY BENTON
- ALAN BUTTON
- IAN ELLIOTT
- MARLENE FERGUSON
- JOHN HENRY
- JOYCE JACOBSON
- JANETTE MONTGOMERY
- GENNY MURPHY
- RICHARD PAULL
- FAY STRATTON
- FAY WOOD
- ANDREW MCDONALD
- BRUCE SHIPTON
- GORDON DICKSON
- ROBERT SAUNDERS
- SALA CRANE



# Men's Golf Presidents Report 2025

Richard Paull



I would like to report a very successful year for Everglades Golf Section with an increase in the number of games played, due to the great condition of the Golf Course during the extensive wet weather over the past few months. Golf made a good profit for the Club.

Congratulations to all the Championship Winners for their excellent golf and sportsmanship. A special mention to our juniors who are improving greatly and doing a great job representing the club. The Championships were cut a week short due to the wet weather and the conditions of competition will be reviewed for next year.

We must also give a very big thank you and a well done to the Chris Haynes our Superintendent and his staff who keep the golf course in excellent condition when a lot of the other courses on the Coast were unplayable for long periods. We had many visitors playing at Everglades due to other courses being closed for long periods. I have also noticed we have also gained some of these members from other clubs.

Well done Darren for excellent service to the Members of Everglades also Scott and his staff in the Proshop who now have a brand new Proshop to display his great golf equipment, coaching and clothing for our members and starting all our competitions. I also suggest members not using the Miscore app to score competitions, download the app for free.

I also wish to thank the Men's Golf Committee for the work they have done during the year in keeping golf running smoothly especially our Secretary Ian Cameron and Captain Dave Cornwall.

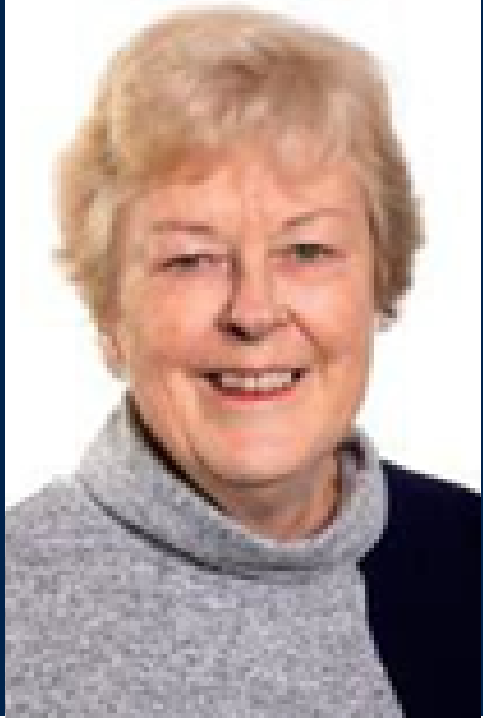
To thank Wendy White and the Women's Committee for their contribution to the running of golf at Everglades. Membership is heading to the maximum level as we did last year and a waiting list will be created again.

Please look after the golf course by repairing pitch marks and filling divots also don't be selfish and ensure you rake bunkers correctly and place rakes in the bunker. Always play ready golf to keep play moving. Your position in the field is directly behind the group in front.

Good golfing and I hope you all have a happy and healthy 2025-26.

Richard Paull  
Men's Golf President





# Womens Golf Presidents Report 2025

Wendy White



Dear Members,

At the moment of writing this our dams are almost over flowing so I can't help but remember when we were in the catastrophic drought period some years back our dams were never going to fill again. So much for that statement, from the golfing point of view enough is enough.

The Proshop continues to have success with the Opal program, a 9-hole Proshop competition in place for new members and older members alike who don't wish to partake in 18-hole competition. It was designed as a transition stage and is working well for all in this program with some of the Opals moving into the big league.

Please remember our Thursday presentations at 2pm are for all our women sporting members.

Our pennant team are back-to-back winners 2024 and 2025, again going through the season undefeated and again winners of the Margin Shield. Huge congratulations to the team consisting of (in no particular order) Captain Cathy Bowman, Vice-Captain Lorraine George, Jan Titmuss, Lorraine Linnert, Georgie Clune, Heather Burrett, Lyn McMurray, Ann Kane, Trish Melnik, Donna Mitchell, Gayle Colley, Sylvia Saunders, Linda Birrell.

Major event winners 2025 are:

Singles Championships

Divisions 1 Division 2 Division 3

Georgie Clune - Club Champion Louise Lawlor Ann Kane

Vets Championships

Division 1 Division 2 Division 3

Lyn McMurray Louise Lawlor Denise Manfredotti

Foursomes Championships

Division 1 Division 2

Jan Duffield Lyn McMurray

Singles Knockout

Division 1 Division 2

Di Jaworski Belinda Clarke-Quilkey

Foursomes Knockout

Division 1 Division 2

Gayle Coolley / Jan Titmuss Jenny Welsby / Maree Nieradka

The last 12 months we ran 3 major events for charity.

October 2024 – Aces High Pink Ribbon Day, just under \$2000 was raised from our members and an additional \$1000 from the club for Tee Off Breast Cancer research.

April 2025 – Death by Chocolate sponsored by Bryan J Reid Funeral services, from this event we were able to present \$4000 to the Central Coast Women’s Golf Association who collected the donations from all the clubs on the central coast for We Care Connect, a very worthwhile local charity on the Central Coast.

Shirley Shuttle 2025 sponsored by Carol Post and Jan Montgomery, still finalising as we have some more monies to add but should be \$1600 if not a little more.

Thank you to the Women Golfers for their generosity throughout the year in donating to these worthwhile charities and to the Everglades Board of Directors for topping up these amounts.

We have some very generous supporters and without them we would not be able to hold our events so successfully, in no particular order they are Bendigo Bank Ettalong, Carol Post and Jan Montgomery – Shirley Shuttle, The Swampies, Bryan J Reid Funeral Services, Darren Chivas, Peninsula Village, Ocean Beach Tyrepower, Richardson & Wrench Umina, Umina Podiatry, BBF Woy Woy, Dr. Ned Restom – Teethon Implants, we thank you for your continuing support of Everglades Women’s Golf.

Thank you to Darren and our Proshop staff for all their assistance, and finally we have a fantastic new Proshop. Greens Superintendent Chris and his staff have made our golf course one of the best in our district and often in trying conditions. Dick Paull and the men’s golf committee. Ross Seabrook and the club staff are there for us and give their time willingly and again thank you too all.

A special mention and thank you to all our gardeners as they make our golf course look almost like a botanical garden.

Thank you to the volunteers, Carol and Jill, who assist with raffles and incidentals when the committee can’t cover these duties.

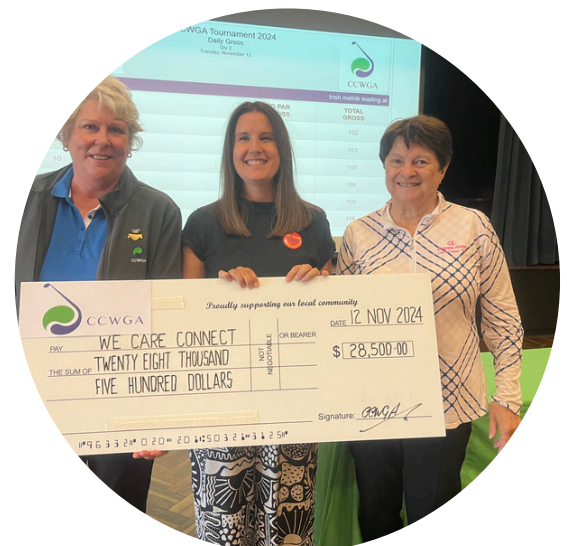
Finally, all the work we do would not happen without a good working committee who are always there to help with presentations, finalising competitions and any other special days, thank you all. Special mention to Cathy, I have her on speed dial as we work through any problems we encounter and there are many.

To those members on the sick list, I wish you a speedy recovery so you may get back to golf.

We have experienced the loss of a few members and loved ones in the past 12 months, and I offer my sincerest condolences to those left behind.

Wishing you all good health and happiness for 2026.

Wendy White  
Women’s Golf President





# Men's Bowls Presidents Report 2025

Ian Richardson



Well, once again, another year has passed very quickly. Your bowls committee continues to work hard to ensure we are a friendly successful club. I would like to remind everyone your committee members are all VOLUNTEERS, they give up their time doing a job that at times is thankless and are doing their very best for the club and bowling members. Whilst cost of living continues to be part of our everyday life now, we are trying to give you a bowls club that offers fun, friendship, value for money whilst being mindful of the everyday cost of living. During the year, we had the passing of a couple of members, and our sympathy goes out to those friends and families who lost loved ones. Also to those members currently dealing with ill health, we wish you a speedy recovery. This year saw us have a number of successful sponsored tournaments: Living Choice, Anzac Day, Mother's Day and Farther's Day. Thank you to those sponsors: "Living Choice" "Creightons"" Bendigo Bank" and the Ladies bowlers. Again we entered two open gender pennant teams in the Central Coast Regional competition, whilst the teams were not winners they played in a professional and competitive manner. Thank you to the pennant selector, as we all know how difficult the job is. Congratulations to all the current winners and runner ups in our Club Championships, played sometimes under difficult conditions due to weather. Green 2 has now come into play and whilst it has had a few problems it is hoped that this coming growing season we will see a major improvement. Presentation night has been delayed until end October due to Club renovations and I am sure everyone attending, will as usual enjoy a great night. As usual I would like to thank Tom Cain for the wonderful job he does in making our Prostrate Cancer Charity day such a success. Thank you also to all Umpires and Coaches for the time they put in. To Steve Chay, Michael Redrup and Richard Carlyle and the Everglades Country Club board of directors, admin, bar staff thank you for your support. And last but not the least, than you the bowls committee members and bowling members for your support in making this club a great friendly social club to enjoy throughout the year.

Ian Richardson  
Men's Bowls President  
2025/2026





# Womens Bowls Presidents Report 2025

Dianne Elsom



Hello everyone...Welcome,

The past 2024/25 year has been particularly challenging for me as the Ladies President, particularly due to some serious health issues.

However, at this point I feel confident that these issues will be overcome with the help of an excellent committee all of whom have stepped up to the plate and kept me advised whenever needed, particularly our Secretary and Vice Presidents, as well as the operational committees. Thank you, everyone.

Because of the Club's renovations and the consistent inclement weather experienced throughout the year, there have been further challenges in running scheduled championships as well as Pennants and other events. My congratulations to all winners and runners-up in the events we were able to complete. To the organisers of the very successful Monday Fun Day...well done, and a big thank you to our Sponsors.

I would also like to offer my congratulations to the ladies selected to play in the open gender pennants. We are very proud of your efforts.

Thank you to our men's bowlers who have continued to support us throughout the year, particularly for the Mother's Day lunch which they put on for us.

To the Club administration staff, and to all catering and bar staff, my sincere thanks for your respect and assistance. Thanks also to the Greenkeepers.

To all our lady members, thank you for your attendance and support.

Happy bowling in the 2025/26 year.

Dianne Elsom  
Ladies President



# Everglades Country Club

## CLUBGRANTS Year ended 31st August 2025



For the year ended **31 August 2025** the Club donated a total of **\$88,465** to the following categories under the ClubGRANTS scheme:

### Central Coast LGA ClubGrants

#### Recipients:

Mary Mac's Catholic Care Diocese of Broken Bay  
Riding for the Disabled Central Coast  
WAGS - Stroke Recovery Association  
Umina Beach Men's Shed

#### Category 1.

#### Recipients:

Brisbane Water Secondary  
College Woy Woy

#### Category 2.

#### Recipients:

TKT Ocean Beach Netball Club  
Woy Woy Peninsula Community Garden  
Peninsula Swans Junior AFL  
Woy Woy Recreational Physical Culture Club  
Umina United Soccer Club  
Woy Woy Junior Rugby League Football Club  
Circle Social Golf Club  
Brisbane Water United Physical Culture club  
Swampies Golf Club  
Rotary Club of Woy Woy  
Peninsular Junior Touch Association  
Roosters Social Gof Club



# CHRISTMAS

## Ham Raffles

**50**  
**HALF HAMS**  
**EVERY**  
**THURSDAY**

### Thursdays

Thursday 13<sup>th</sup> November  
Thursday 20<sup>th</sup> November  
Thursday 27<sup>th</sup> November  
Thursday 4<sup>th</sup> December  
Thursday 11<sup>th</sup> December  
Thursday 18<sup>th</sup> December

Tickets on sale until 6.30pm  
Drawn from 6.30pm



**50**  
**HALF HAMS**  
**EVERY**  
**SUNDAY**

Combined with our  
regular sunday  
meat raffles

### Sundays

Sunday 16<sup>th</sup> November  
Sunday 23<sup>rd</sup> November  
Sunday 30<sup>th</sup> November  
Sunday 7<sup>th</sup> December  
Sunday 14<sup>th</sup> December  
Sunday 21<sup>st</sup> December

Tickets on sale until 5.30pm  
Drawn from 5.30pm